



Answering The Question

BUILDING TOMORROW'S HEALTH SERVICES

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COUNTIES MANUKAU DISTRICT
HEALTH BOARD

A Community Partnership

Innovation and sustainability

- Challenge
 - National and Local
 - Not just what, but who and how we work
- Proposal
 - Partnership across Sectors
 - Leverage of what is already in place
 - Back ourselves in a global market
 - Culture of Innovation and Research and Development
- Benefits
 - Sustainability
 - Confidence and Quality to deliver a world class service

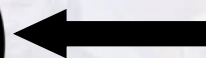
The Challenge



Counties Manukau

- Growing at a faster rate than other DHBs
- Relatively young population
- Largest Maaori and Pacific populations
- Second largest Asian population
- Areas with high levels of socio-economic deprivation
- Low levels of tertiary education participation
- Importing a solution is no answer

**Demand for
Health
Services**



**Supply of Health
Professionals &
Care Workers**

Need a Solution to Bridge the Gap

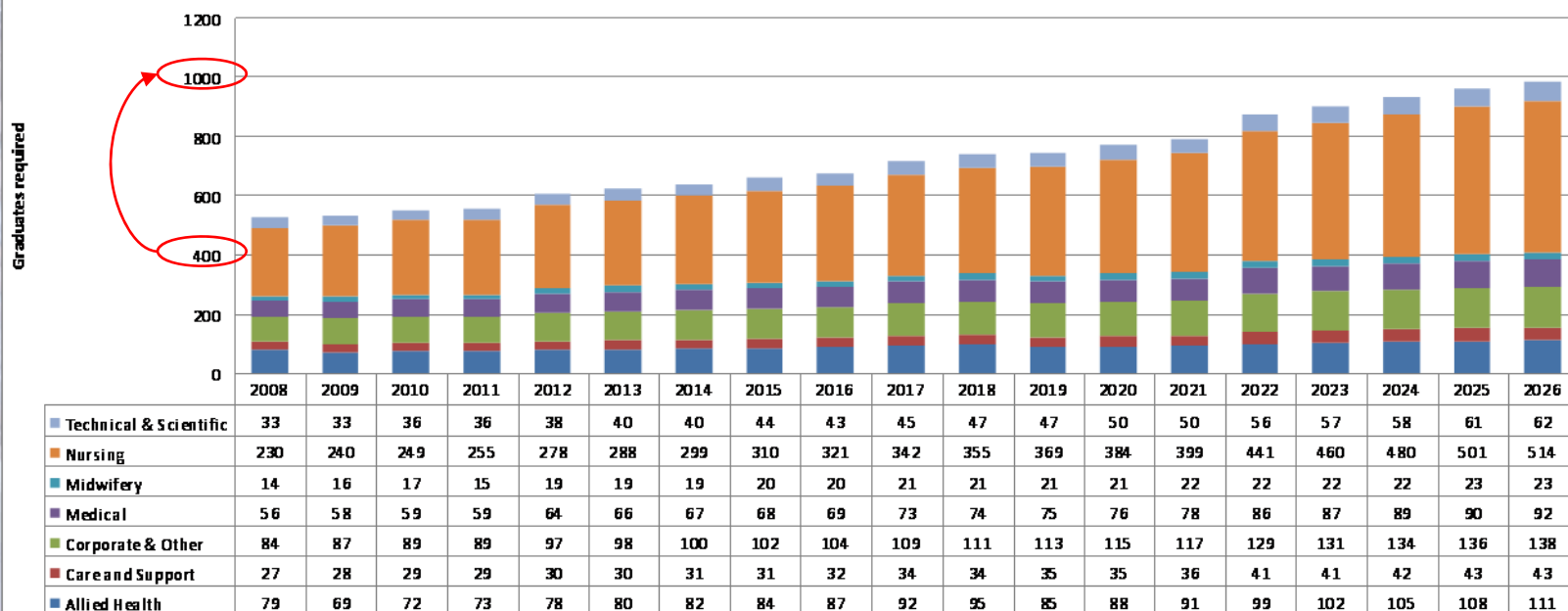
The Gap

	Maaori	Pacific
CMDHB Employees	6%	9%
UoA Medical Students	10%	6%
MIT Nursing Students	9%	14%
	↕	↕
Counties Manukau Population	18%	22%



Meeting Future Workforce Needs

Estimated training needs of CMDHB workforce per year



- Based on Population Growth, New Models of Care, Staff Turnover, Ageing workforce
- PHO & NGO needs estimated at an additional 300 per annum = 900-1200 in total

Building Tomorrow's Workforce



The Proposal



Clinical Research

National
role

Community
Integration

Centre for Health
Services Innovation :
Joint Venture

Quality
Improvement

Workforce

Chairs

Innovation
Hub

Leadership
Development

Centre Objectives

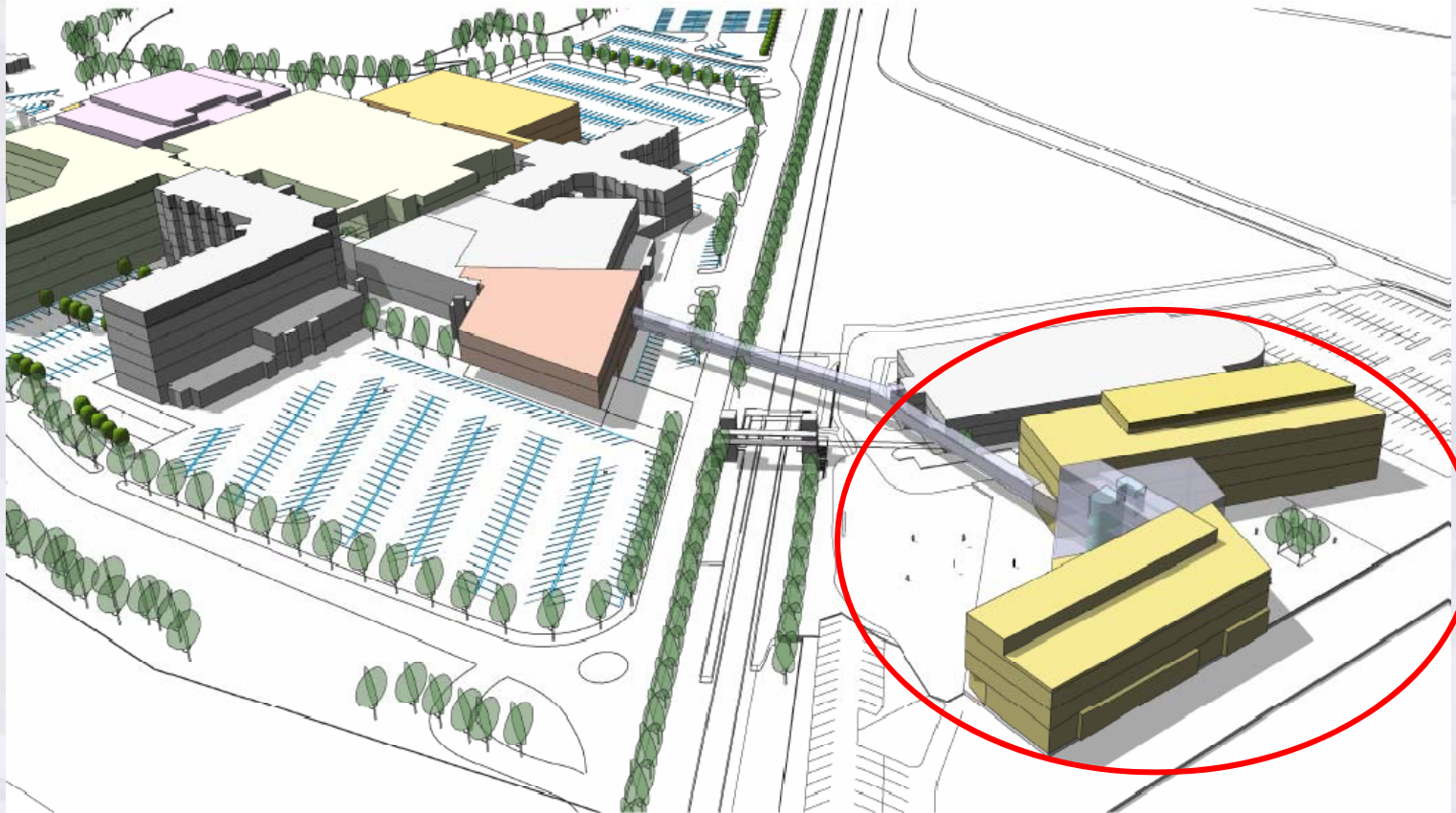
- Bring together infrastructure, resources and relationships to develop, maintain and support effective health practice:
 - health workforce and leadership development;
 - research, development & evaluation
 - continuous quality improvement.
- Provide facilities and services to support education and learning activities undertaken by CMDHB and education partners, and offer training courses
- Create a hub for investigation, development, prototyping and testing of medical technology and health informatics.

Partnerships with Education Providers

- Collaborative cross-sectoral planning & funding to address future workforce needs.
- Formalisation of existing relationships:
 - University of Auckland
 - Manukau Institute of Technology
 - AUT University
 - Wananga
 - Others
- Focus on:
 - Health professional training & workforce development
 - Evolution of new roles and up-skilling
 - Research, development & effective practice.
- Creation of four new Chairs:
 - Emergency Medicine
 - Nursing
 - Primary & Community Care
 - Innovation & Effective Practice



Initial Concept



The Benefits



Benefits

Sector-wide:

- Self-sufficiency model to help relieve national workforce pressures
- Combined campus & distance learning options
- Regional innovation hub

Increased capacity to deliver quality health services:

- Infrastructure to support learning & training
- Collaborative workforce development planning
- Evolution of a workforce that reflects community ethnicity
- Integration of research with effective practice & quality improvement

Community partnership:

- Career and tertiary education pathways
- Positive contribution to local economic development



...If this seems bold...

“ You can't cross a chasm in small steps”

