

Management **SYSTEM**  
**THAT WORKS ...**

i  
would Like to see  
that

They think for their Employers

They fill in the missing pieces

If the Employer is Serious About Safety  
They Will be Serious too

They Expect a **7 Day** Programme

**Never develop the  
management process for a  
situation or event during its  
occurrence**



**Everything your  
Organisation needs  
to develop its " Future "  
Health and Safety  
is already within your  
Organisation**

# Why .. Manage Health and Safety

Protect People

Humanitarian

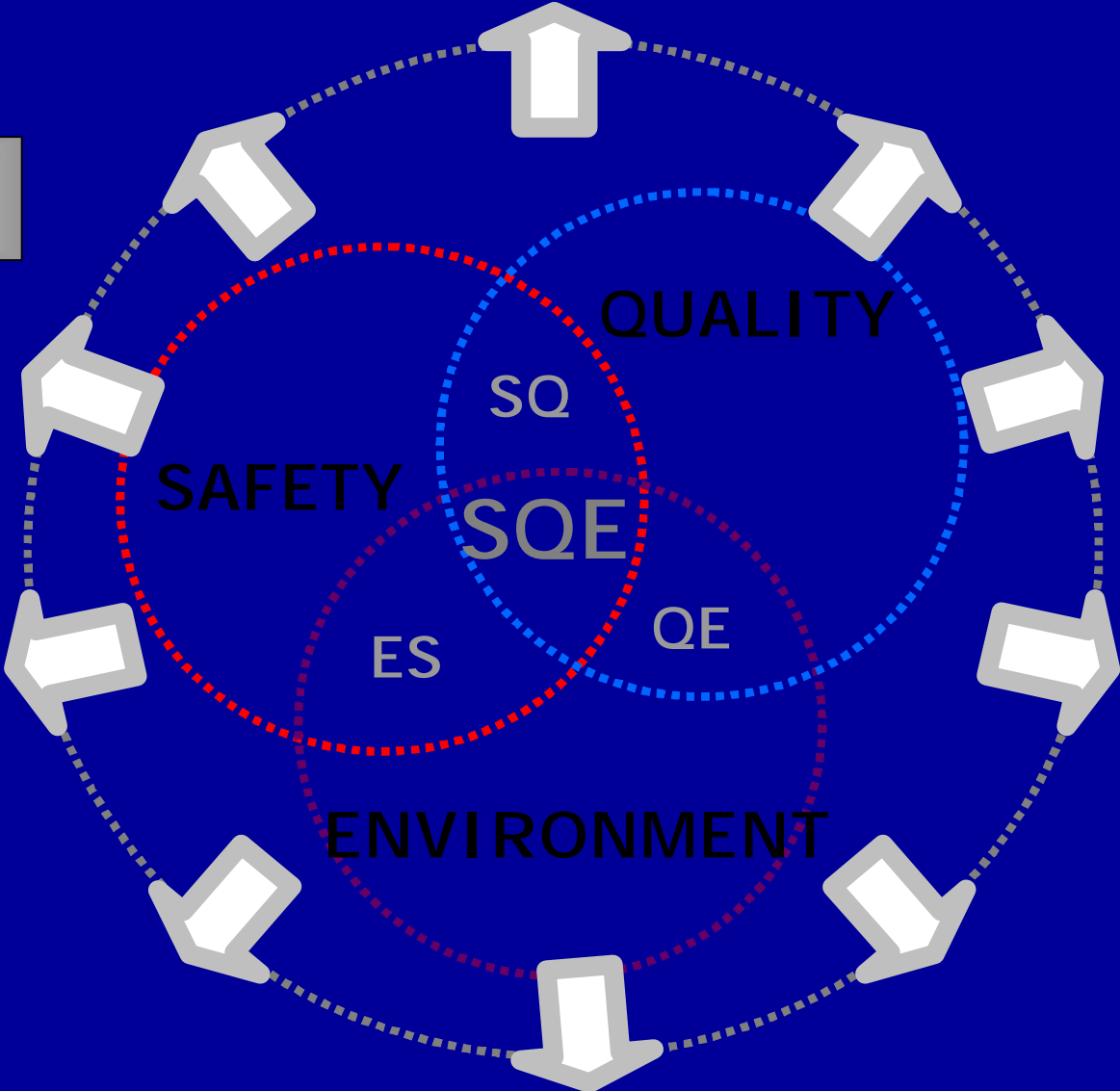
Legal – Legislation External and Internal

Financial – Time, Resources, Processes

Protect Resources

HEALTH & SAFETY  
AS / NZS 4801 / 04

QUALITY  
AS / NZS 3900 / 01 /  
02 / 03

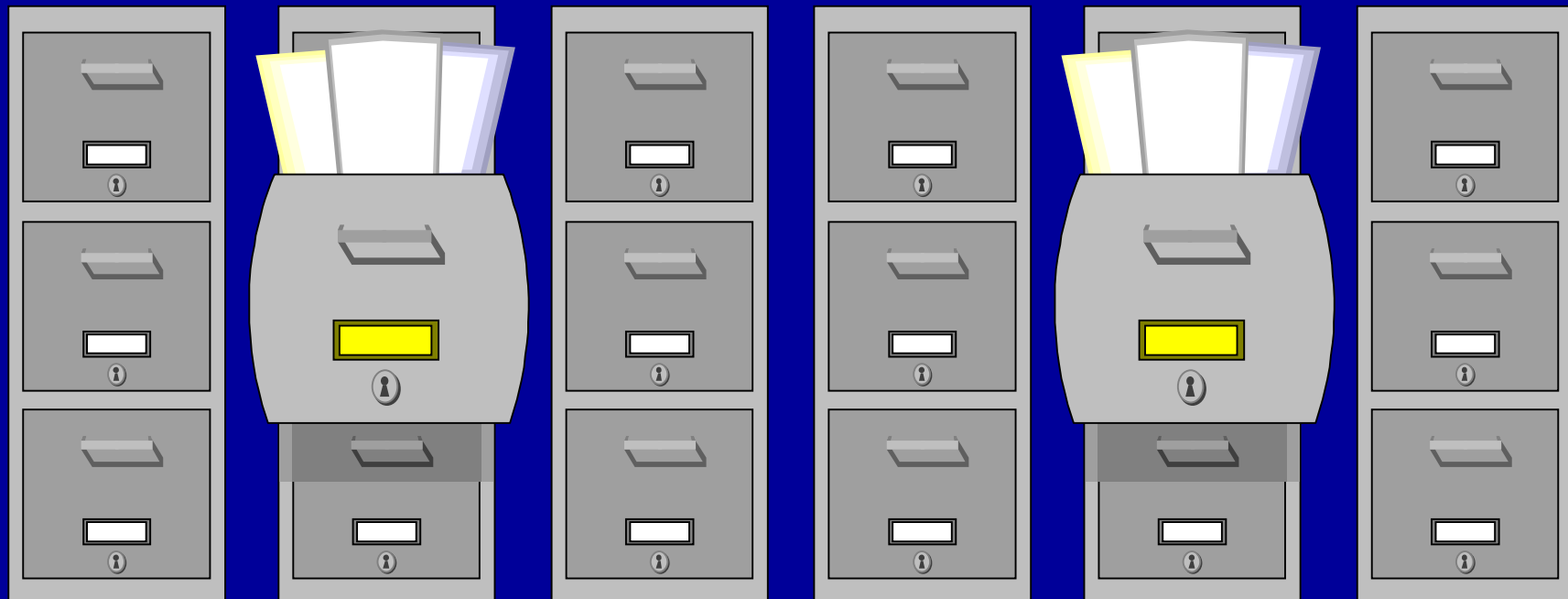


ENVIRONMENT  
AS / NZS 14000



Capable Health and  
Safety Management  
is the System behind  
the signs

**Capable Health and Safety Management** is more than just files and paperwork – it requires a **SYSTEM** with a 'common' **Management Framework** .. that will make it work



A **SYSTEM** that you can show and talk about – a Management Tool

# Capable Health and Safety Management

Capability  
Review

'Head on'  
Auditing

Management  
Support  
Processes



Master list of  
Responsibilities

Assessed  
Business  
Risks

Management  
System  
Framework'  
'that links'

# Capable Health and Safety Management

## 2. Assessed Business Risks

### Your Own Risk Areas

*Operational Risk*

*Financial*

*Human Resource*

### ***HEALTH and SAFETY***

*Reputation*

*Environmental*

*Security*

*Legislative*

*Technology*

*Emergency*

*Service Liability*

### Contract Related Risk

*Operational Risk*

*Financial*

*Human Resource*

### ***HEALTH and SAFETY***

*Reputation*

*Environmental*

*Security*

*Legislative*

*Technology*

*Emergency*

*Service Liability*

# Capable Health and Safety Management

Capable Safety Management - only works when it is part of a common ..

## 3. Management System Framework

Business Units often say when it comes to health and safety they are all very different ? ? ? ?

Yes

# Capable Health and Safety Management

What is a Management System ?

What does A Management System do ?

How Does a Management System Work ?

# Management System

A planned, documented and verifiable method of managing workplace priorities and issues.

# What is a Management System ?

- a process to help management
- not a "one off" event - it must be kept alive and regularly resourced
- must be realistic / one set of rules - for all people / for all jobs
- must be developed to suit the business
- be auditable and have the ability to change
- Be a help not a hinderance

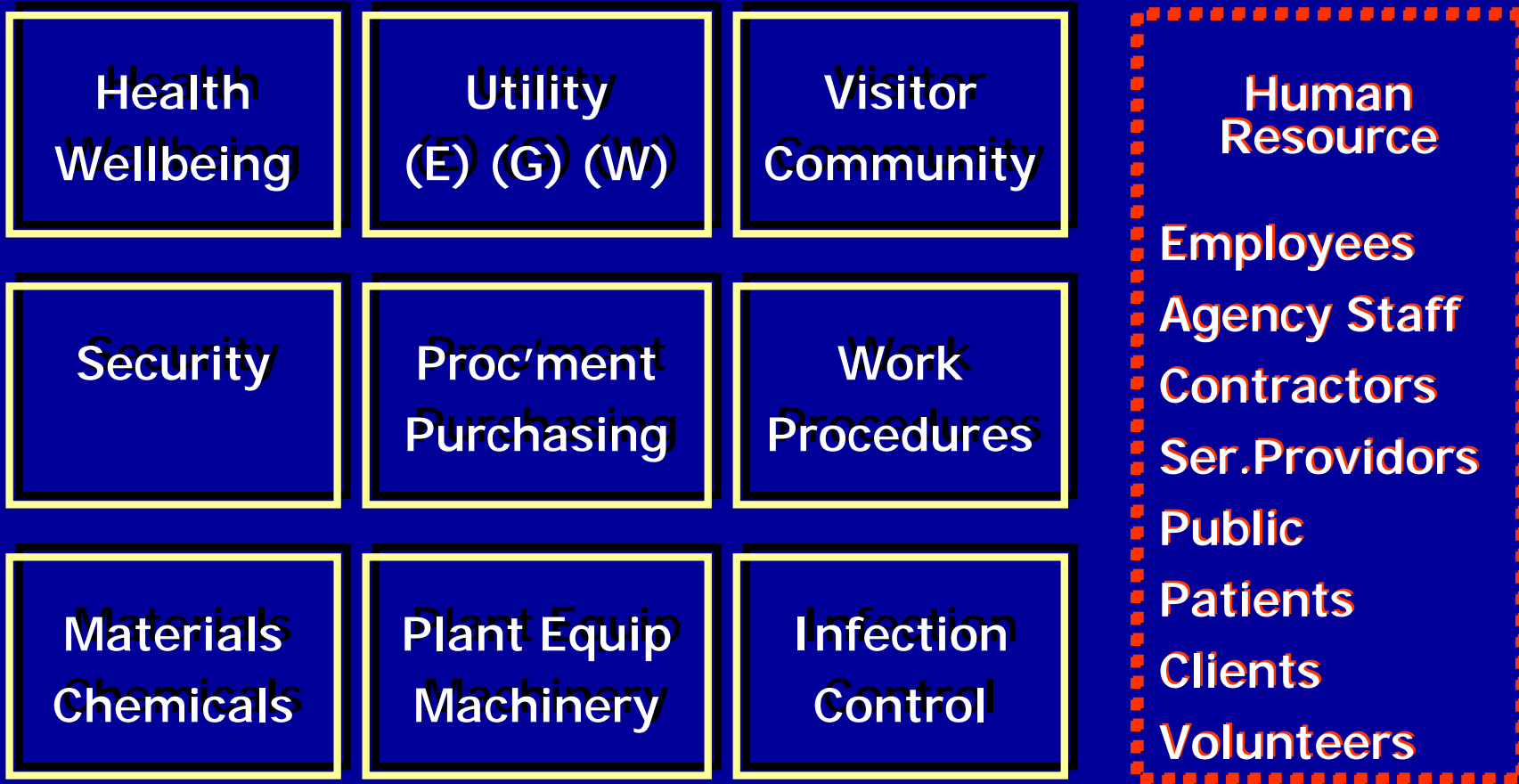
# Building a Management System Framework

To effectively manage .....  
what do we have to do



# Capable Health and Safety Management

## 4. Key Safety Elements – OTHERS



Management  
System *Framework*



Management  
System *Key Elements*

Activities  
Products  
Services



# Capable Management

Roles



Responsibilities

Legal



External

Internal

# ACC - PP - Critical Elements

Employer commitment to safety management practices

Planning, review and evaluation

Hazard identification, assessment and management

Information, training and supervision

Incident / accident reporting recording and investigation

Employee participation in health & safety Management

Emergency planning and readiness

Protection of employees from on-site work undertaken by contractors / subcontractors

# An effective Health and Safety Management System will;

- Use Auditing to verify actual against intent
- Use Auditing – internal and external
- Set objectives for improvement
- Train commensurate with responsibilities
- Have its own monitoring process
- Have realistic communication mediums

# An effective Health and Safety Management System will;

- Be developed to suit the industry
- Be flexible to suit the Organisations - Autonomy
- Use preventative strategies
- Assign responsibilities and monitor them
- Involve people – and value the information
- Consider legal obligations within the framework

# What will a Management Systems actually do,

- I Give consistency to Management
- I Give a realistic process to Manage
- I Connect and Link any other system
- I Integrate Compliance as a Minimum – internal / external
- I Develop specific documentation

# Health and Safety Management must include,

- Employees – all
- Contractors / Sub Contractors
- Clients / Patients
- Volunteers
- Suppliers
- Visitors
- Community / Public

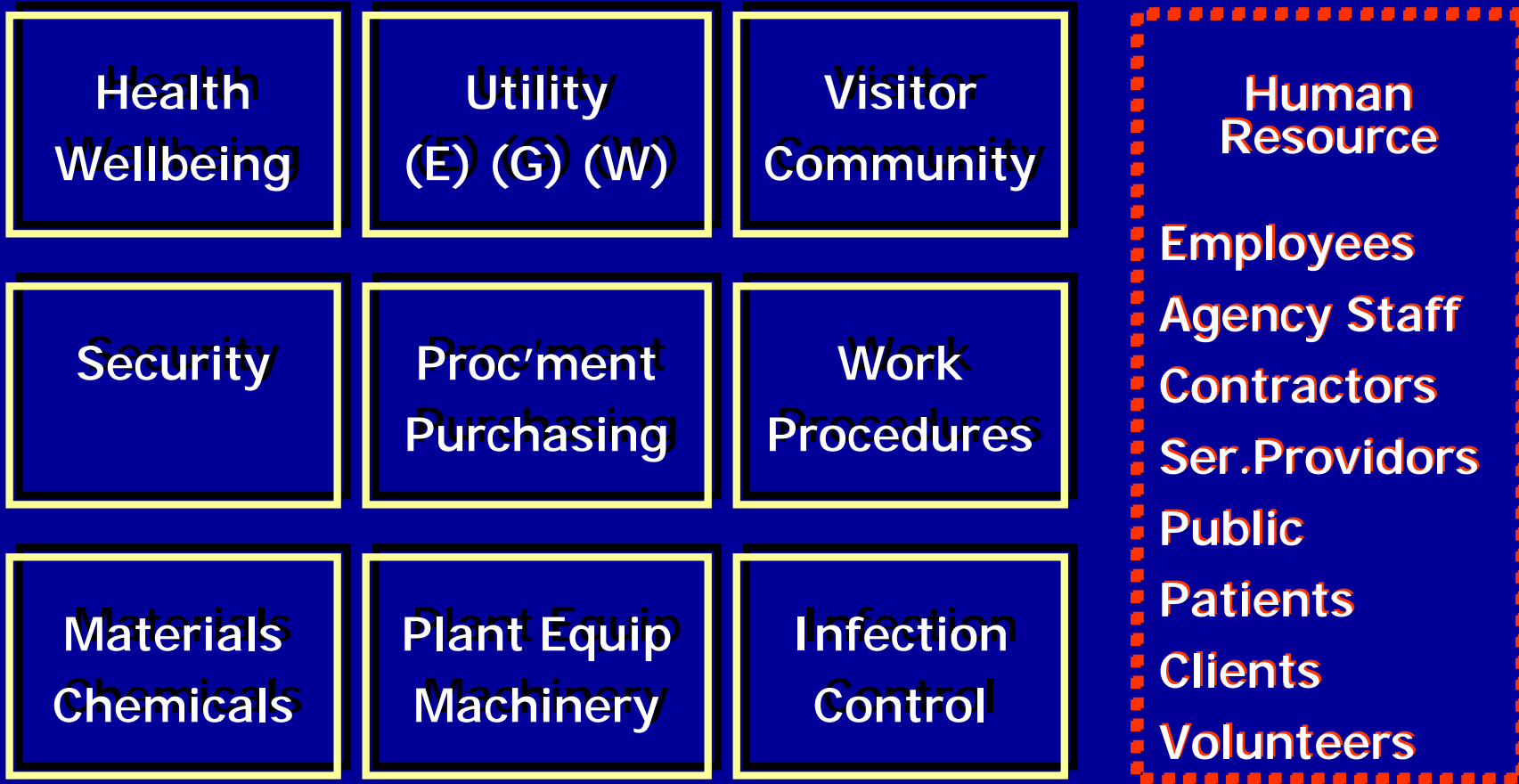
# AS / NZS 4801 / AS / NZS 4804

## Core Sections

- Commitment and Policy
- Planning
- Implementation
- Measurement and Evaluation
- Review and Improvement

# Capable Health and Safety Management

## 4. Key Safety Elements – OTHERS



# Capable Health and Safety Management

## 4. Key Safety Elements – HSE Act / ACC



The HACC Partnership Programme Act make these 4/4a  
LEGAL RESPONSIBILITY

