



Maori engagement back then

- Board capacity to address Maori issues problematic and at low level of understanding
- Maori in three groupings; manawhenua, Tainui MAPO, kaupapa Maori providers
- Clear perception of being 'played off' one against another
- Absence of any clear Te Tiriti/Treaty strategy
- Dreadful Maori health statistics
- No coherent Maori health plan
- Communication angst ridden

Change of Approach

A 'change of approach' was underpinned by two key principles:

1. Affirmation of rangatiratanga (Māori capacity to decide for themselves) and recognition of kawanatanga (role of State through DHB to care for health of all in the rohe - our region).
2. Shared decision making.

A new body was created (POU) which:

- Has full CMDHB Board delegated authority for shared decision making over all Māori health improvement.
- Has delegated authority that relates entirely to the improvement in Māori population health gain within CMDHB.
- Works entirely in relation to the needs profile and health inequalities analysis agreed with CMDHB Board.

Change of Approach continued. . .

POU:

- Has mandated support of Māori stakeholders with inclusive representational status.
- Acts not as two caucuses, but with a single 'common view' of the way forward inclusive of mutual constraints.
- Aligns with SOI, DAP and strategic plan and complies with DHB/MoH statutory requirements.
- Is subject to 'conflict of interest requirements' applying in the DHB sector.
- Is responsible for signing off Māori health plan and monitoring its implementation.

Change of Approach continued. . .

POU:

- Is responsible for Māori health innovation and kaupapa Māori provider development.
- Is responsible for ensuring expert Māori support for mainstream providers.
- Is responsible for secondary/tertiary initiatives in policy and practice to reduce Māori health inequalities.
- Replaces existing 'multiple strands' of Board engagement with Māori in respect to decision making.
- Is accountable to CMDHB Board in a statutory sense and Māori stakeholder community for performance outcomes.

Maori engagement now

- POU has:
 - Signed off the 5 year Maori Health Plan
 - About to go back to the communities to report on outcome and to set up the feedback process ongoing
 - Oversight of the DHB performance of Maori health improvement throughout the DHB role
 - More than doubled direct spending on Maori health improvement
- POU has also:
 - Identified the expansion of the Maori workforce in our region as the first of its six key themes in its plan